

Mentor Job Description

The Mentor will play a critical role in The Rock Academy's mission to re-engage disconnected youth. Mentors will work closely with a cohort of students, guiding them throughout their entire high school experience. The primary responsibilities include building meaningful relationships, serving as a first point of contact for redirection and support, and fostering student success through individualized attention and resource connections.

Performance Responsibilities:

- **Student Engagement:** Develop and maintain trusting relationships with students in your cohort, providing consistent support and encouragement.
- **Guidance and Redirection:** Act as the first point of contact for students requiring redirection, offering immediate guidance and connecting them with appropriate resources.
- **Relationship Building:** Foster a strong sense of community and belonging within the cohort through regular check-ins, one-on-one meetings, and group activities.
- **Progress Monitoring:** Track and document students' academic, social, and emotional development, collaborating with staff and families to address challenges.
- **Advocacy:** Advocate for students' needs within the school, ensuring they have access to necessary supports and opportunities for growth.
- **Resource Coordination:** Identify and connect students to wraparound services, extracurricular programs, and other resources that align with their needs and goals.
- **Collaboration:** Work closely with faculty, counselors, and administrators to ensure a holistic approach to student success.

Qualifications:

- Passion for working with youth, especially those from underserved or at-risk backgrounds.
- Strong interpersonal and communication skills.
- Ability to build trust and maintain confidentiality.
- Experience in mentoring, counseling, education, or related fields is preferred.
- Bachelor's degree in education, social work, psychology, or a related field is a plus but not required.

Core Competencies:

- Empathy and active listening skills.
- Conflict resolution and problem-solving abilities.
- Cultural competency and sensitivity to diverse backgrounds.
- Commitment to The Rock Academy's mission and vision.

Rock Academy's Mission:

The Rock Academy aims to re-engage disconnected youth, ensuring they succeed in the post-secondary pathway of their choice.

Website: www.therockacademynashville.org **Email:** help@therockacademynashville.org **Phone:** (615) 596-1082

301 Northcreek Blvd #164, Goodlettsville, TN 37070



Working Conditions:

- The position may require occasional evening or weekend hours to accommodate school events or student needs.
- Mentors will spend the majority of their time interacting directly with students in a school setting.

Compensation:

- Competitive salary based on experience and qualifications.

How to Apply:

Interested candidates may apply by clicking on this [application link](#) or by submitting a résumé, cover letter, and three professional references to help@therockacademynashville.org. Selected candidates will be contacted for a formal interview.

Join us in making a difference and empowering students to achieve their full potential!

About The Rock Academy:

The Rock Academy is committed to fostering educational excellence and empowering students through innovative programs and support services. We aim to prepare students for meaningful careers and a lifetime of success by combining rigorous academics with real-world experiences. The Rock Academy became the first Opportunity Public Charter School in Tennessee, created specifically to serve opportunity students in grades 9–12. The school design is specifically for youth who have been chronically absent from school and/or involved in foster care or juvenile justice systems. We are slated to open August 2026 in the Antioch area.

Equal Employment Opportunity

The Rock Academy is an equal opportunity employer and is committed to building a diverse and inclusive workforce. We do not discriminate on the basis of race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, military/veteran status, or any other protected characteristic. We strongly encourage candidates from all backgrounds to apply.

This job description is in compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of duties performed for this position. Additional duties may be assigned by the Administrator.

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