

High School Teacher Job Description

The Rock Academy seeks a dynamic, dedicated high school teacher to educate, inspire, and prepare students for success in academics, careers, and life. The ideal candidate will excel in lesson planning, classroom instruction, student assessment, and fostering a supportive learning environment. This role involves teaching students in grades 9-12 while aligning instruction with graduation requirements, including core academic subjects, career and technical education (CTE), and workforce readiness.

Performance Responsibilities

Instruction and Lesson Planning

- Design and deliver a curriculum aligned with The Rock Academy's framework and Common Core Standards, emphasizing CTE pathways and workforce skills.
- Provide engaging, rigorous instruction tailored to diverse learning needs and abilities.
- Develop comprehensive lesson plans aligned with state standards and graduation requirements, ensuring students complete the following coursework:
 - *Four (4) credits in English: English I, English II, English III, and English IV.*
 - *Four (4) credits in Mathematics: Algebra I, Algebra II, Geometry (or Integrated Math I, II, and III), and an additional mathematics course beyond Algebra I or Integrated Math I.*
 - *Three (3) credits in Social Studies.*
 - *Three (3) credits in Science.*
 - *Two (2) credits in the same World Language.*
 - *One (1) credit in Fine Arts.*
 - *Three (3) credits in an elective CTE focus.*

Student Assessment and Progress Monitoring

- Evaluate students' strengths, weaknesses, and learning needs through formal and informal assessments.
- Assign, grade, and provide feedback on projects, assignments, and tests.
- Regularly assess students' knowledge and skills, ensuring progress toward meeting graduation requirements.
- Prepare students for state-required standardized End of Course (EOC) Exams by integrating test-specific skills and knowledge into the curriculum.

Classroom and Student Management

- Establish, communicate, and enforce classroom rules, policies, and behavioral expectations.
- Supervise students during class, lunch, detention, and other non-instructional periods to ensure safety and order.
- Create a positive and inclusive learning environment that motivates and challenges students to achieve academic success.

- Lead dynamic, hands-on classroom activities that encourage inquiry and critical thinking.
- Use qualitative and quantitative data to assess and address students' needs, ensuring equitable learning opportunities for all.
- Build meaningful relationships with students, families, and colleagues to nurture a positive, joyful, and inclusive learning environment.
- Celebrate achievements and foster a community of mutual respect and encouragement.

Other Responsibilities

- Provide one-on-one support to help students overcome learning challenges and meet graduation milestones.
- Challenge high-achieving students to further develop their skills and prepare for post-secondary opportunities.
- Maintain open and regular communication with parents regarding students' progress, challenges, and achievements.
- Collaborate with colleagues, administrators, and community stakeholders to enhance the educational experience.
- Stay informed about the latest teaching techniques, curriculum updates, and educational technologies.
- Participate in school-wide training and professional development opportunities.
- Maintain emotional control under stress and handle multiple tasks simultaneously.
- Occasional extended hours for school events, meetings, or professional development sessions.
- Supervise and support students in both classroom and non-classroom settings.

Qualifications

- Bachelor's degree in Education or a related field; ***a teaching certification is required.***
- Proven experience in lesson planning, classroom instruction, and student assessment.
- Strong understanding of high school curriculum standards, including English, mathematics, science, social studies, and CTE pathways.
- Excellent organizational, communication, and interpersonal skills.
- Ability to create an engaging, inclusive, and safe classroom environment.
- Proficiency in using technology and educational tools to enhance teaching and learning.
- Familiarity with state testing protocols and requirements.
- Demonstrated ability to work with diverse student populations and address varying learning needs.

Terms of Employment

This is a full-time teaching position aligned with the academic calendar. Compensation and benefits are determined based on qualifications and experience.

How to Apply:

Interested candidates may apply by clicking on this [application link](#) or by submitting a résumé,



cover letter, and three professional references to help@therockacademynashville.org. Selected candidates will be contacted for a formal interview.

Join us in making a difference and empowering students to achieve their full potential!

Equal Employment Opportunity

The Rock Academy is an equal opportunity employer and is committed to building a diverse and inclusive workforce. We do not discriminate on the basis of race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, military/veteran status, or any other protected characteristic. We strongly encourage candidates from all backgrounds to apply.

This job description is in compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of duties performed for this position. Additional duties may be assigned by the Administrator.