

CTE Teacher Job Description

The Rock Academy seeks a dynamic, innovative, and motivated high school teacher dedicated to preparing students in grades 9-12 for career and technical pathways and workforce readiness. This role involves delivering engaging instruction aligned with career-focused programs and providing wraparound services to support students holistically. The teacher will create an inclusive, hands-on learning environment that promotes critical thinking, collaboration, and real-world application of skills. **Focus Areas:** *Career and Technical Education (CTE), Workforce Readiness, and Wraparound Services.*

Performance Responsibilities:

Instructional Planning and Delivery:

- Develop and implement lesson plans focused on CTE and workforce readiness objectives.
- Use project-based and experiential learning strategies to connect classroom instruction to real-world applications.
- Incorporate diverse teaching methodologies to cater to students' varying learning styles and abilities.
- Demonstrate techniques, procedures, and proper use of tools and equipment in a lab setting, supervising students during practical activities.

Curriculum Integration:

- Utilize curricula aligned with industry standards and career pathways to ensure students are prepared for post-secondary education or employment.
- Integrate competencies, goals, and objectives into lesson plans to meet academic and career-readiness benchmarks.
- Leverage resources to design career-oriented projects and activities that enhance instruction.

Student Engagement and Development:

- Enforcing strict safety procedures and guidelines in the lab environment.
- Foster a positive educational climate that supports academic success and career readiness.
- Encourage and motivate students to achieve personal and professional goals through innovative incentives.
- Provide individual and group tutoring to address specific needs and promote mastery of skills.

Assessment and Evaluation:



- Observe and evaluate students' academic and skill performance, providing constructive feedback to foster improvement.
- Prepare and distribute reports that reflect student progress and goal attainment.
- Maintain and report accurate records, including attendance, grades, and other required documentation.

Professional Growth and Collaboration:

- Participate in ongoing professional development and training related to CTE, workforce readiness, and best teaching practices.
- Engage with colleagues, program coordinators, and administrators to align instructional efforts with school-wide goals.
- Stay abreast of industry trends, educational advancements, and current practices in CTE and workforce education.

Qualifications:

- Proven experience in Career and Technical Education (CTE) or related workforce development fields.
- Comprehensive knowledge of curriculum standards and instructional strategies for high school students, particularly in grades 9-12.
- Skilled in incorporating practical industry knowledge into engaging and relevant classroom instruction.
- Exceptional organizational abilities, coupled with strong communication and relationship-building skills.
- Commitment to fostering a positive, inclusive, and student-centered learning atmosphere.
- Proficiency in a specialized trade or technical area, with hands-on industry expertise.
- Possession of a valid teaching license, including a CTE endorsement.
- Demonstrated capability to manage instructional labs, prioritize safety protocols, and provide hands-on training.
- Familiarity with and ability to utilize industry-standard tools, equipment, and software effectively.
- Effective instructional delivery methods that inspire student interest and support career readiness.
- Passion for equipping students with skills for success in careers, post-secondary education, and life.
- Ability to build relationships with parents, students, and community partners.

How to Apply:

Interested candidates may apply by clicking on this [application link](#) or by submitting a résumé, cover letter, and three professional references to help@therockacademynashville.org. Selected candidates will be contacted for a formal interview.

Join us in making a difference and empowering students to achieve their full potential!



About The Rock Academy:

The Rock Academy is committed to fostering educational excellence and empowering students through innovative programs and support services. We aim to prepare students for meaningful careers and a lifetime of success by combining rigorous academics with real-world experiences. The Rock Academy became the first Opportunity Public Charter School in Tennessee, created specifically to serve opportunity students in grades 9–12. The school design is specifically for youth who have been chronically absent from school and/or involved in foster care or juvenile justice systems. We are slated to open August 2026 in the Antioch area.

Equal Employment Opportunity

The Rock Academy is an equal opportunity employer and is committed to building a diverse and inclusive workforce. We do not discriminate on the basis of race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, military/veteran status, or any other protected characteristic. We strongly encourage candidates from all backgrounds to apply.

This job description is in compliance with the Americans with Disabilities Act (ADA) and is not an exhaustive list of duties performed for this position. Additional duties may be assigned by the Administrator.

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